



Farmers Rural Electric Cooperative Corporation

504 S. Broadway, Glasgow, KY 42141 • P.O. Box 1298, Glasgow, KY 42142 • (270) 651-2191 • Fax (270) 651-7332

**POSITION:** Apprentice Lineman

**DEPARTMENT:** Operations Department

**REPORTS TO:** Line Foreman

**DIRECT REPORTS:** None

**EFFECTIVE:** January 14, 2025

**PURPOSE OF POSITION:**

The purpose of the position is to provide a program of progressive training and experiences that will result in the development of skills and knowledge necessary to provide proper line operation, construction and maintenance of the FRECC electric system, so that members receive reliable and efficient service while ensuring a safe environment for the employees and the public.

***Job Specifications:***

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

1. High School graduate or equivalent is required
2. A valid driver's license is required.
3. A valid CDL license is required or a CDL from another state that will transfer
4. Required: Must be a certified lineman school graduate, or have a minimum of one-year electrical utility work experience.
5. Required to work at elevated heights in inclement weather conditions.
6. Must be willing to work outdoors year-round.
7. Must be willing to work after hours when needed.
8. Required to work and follow guidelines in ***on-call program***
9. Organizational skills required.
10. Computer skills are preferred.
11. Regular and punctual attendance history is required.
12. Strong math aptitude required.
13. Must learn the proper use of materials in order to prevent waste and improve efficiency.
14. Aptitude and dexterity for the proper and safe use of general tools and equipment used in construction practices is required.
15. Must demonstrate the ability to work in a team environment.
16. Strong communication skills are required.
17. CPR/First Aid certification will be required.



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18. Ability to listen to and follow instructions required.

This job description is not intended to be all-inclusive; an employee will also perform other reasonable related job responsibilities as assigned by the immediate supervisor and other management as required. Farmers RECC reserves the right to change job descriptions, job duties, or working schedules based on the needs of the Cooperative.

***Working Conditions:***

While performing the duties of this job, the employee is regularly exposed to outside weather conditions and risk of electrical shock. The employee is frequently exposed to moving mechanical parts and high, precarious places. The employee is occasionally exposed to extreme cold and heat. The noise level in the work environment is usually moderate. Applicant must be able to accomplish work for parameters required as shown on the Farmers Rural Electric physical, environmental, and mental demand form for the Apprentice Lineman position. Must be willing and able to work extra hours when necessary and be willing to report to work during non-scheduled hours when needed for emergencies and outages.

***Essential Duties/Responsibilities:***

The following are essential responsibilities of this position and do not include marginal functions that are incidental to the performance of the fundamental job duties. The scope and duties of this position may change or be temporarily altered based on the business needs of the Cooperative. The basic requirement of every position is to perform all tasks as assigned by your supervisor. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.

1. Must be familiar with the electric system and distribution circuits
2. Maintain knowledge of current line construction materials, line equipment, and protective equipment
3. Must acquire a basic overall knowledge of line design in conjunction with line construction including; erecting and setting poles; guying poles; installing cross arms, insulators, and associated hardware; stringing and sagging line conductors; installing transformers, lightning arrestors, fuses, and protective type equipment; installing services, secondary, and street light systems.
4. Responsible for learning maintenance and operation; patrolling, inspecting, and testing of lines.
5. Right-of-way clearing and handling of trees, if applicable
6. Responsible for use and care of personal protective equipment
7. Perform limited amounts of maintenance associated with line construction and maintenance equipment including, but not limited to, bucket trucks, digger/derrick trucks, pickup trucks, hydraulic tools, power saws, etc.
8. **Required to abide by all FRECC policies, procedures, and guidelines.**



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9. Responsible for knowledge and execution of the safety rules and policies adopted by Farmers RECC, responsible for own safety, crew safety and reporting all accidents to supervisor and/or safety personal
10. Required to maintain a valid forklift operator certification
11. Comply with traffic laws, regulations, and safe driving practices while operating any company vehicle
12. Must demonstrate at all times leadership, initiative, and good judgment
13. Must possess a working knowledge of RUS materials Specifications and materials used in the construction, maintenance, and operations of a distribution system.
14. Must be familiar with the National Electrical Code, OSHA, RUS, and DOT regulations.
15. Must have the ability to read, analyze, and interpret general technical procedures, do inspections, write reports, and have knowledge to understand procedure manuals. Also have ability to effectively present information and respond to questions from members, employees, and the general public.
16. Must work 50% of scheduled on-call.
17. Must successfully complete the Farmers Rural Electric Apprenticeship program.
18. Must successfully complete the TVPPA Apprenticeship program.
19. Must report daily to the Glasgow office and live within the Farmers RECC Service territory.

***Working Relationships:***

Internal: Line Foreman  
Assigned Construction Crew  
Operations Department Employees  
FRECC Employees

External: FRECC Members & General Public