



Farmers Rural Electric Cooperative Corporation

504 S. Broadway, Glasgow, KY 42141 • P.O. Box 1298, Glasgow, KY 42142 • (270) 651-2191 • Fax (270) 651-7332

POSITION: Lineman

DEPARTMENT: Operations Department

REPORTS TO: Foreman

DIRECT REPORTS: None

EFFECTIVE: March 10, 2025

PURPOSE OF POSITION:

This position is responsible to perform skilled and efficient operations, maintenance, and construction, to provide proper line operations of the entire FRECC system, so that members receive reliable and efficient service while ensuring a safe environment for the employees and the public.

Job Specifications:

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

1. High School graduate or equivalent is required
2. Satisfactory completion of an Apprentice Lineman program; or 3 to 4 years work experience on a utility distribution system.
3. Must have strong organizational skills
4. Computer skills preferred
5. Regular and punctual attendance is an essential function of this position
6. A high level of general math skills is desired
7. Must develop and maintain a clear understanding of the use of materials to prevent waste and improve efficiency
8. Must have sound knowledge of the proper and safe use of the tools and equipment used in construction practices and operations
9. Must possess the ability to work in a team environment
10. Must have strong communication skills
11. Prefer familiarity with inventory, tools, and materials
12. Required Kentucky driver's license with CDL Class A certification, or able to transfer license with Class A CDL from another state.
13. AED & CPR/First Aid certification is required



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This job description is not intended to be all-inclusive; an employee will also perform other reasonable related job responsibilities as assigned by the immediate supervisor and other management as required. Farmers RECC reserves the right to change job descriptions, job duties, or working schedules based on the needs of the Cooperative.

Working Conditions:

While performing the duties of this job, the employee is regularly exposed to outside weather conditions and risk of electrical shock. The employee is frequently exposed to moving mechanical parts and high, precarious places. The employee is occasionally exposed to extreme cold and heat. The noise level in the work environment is usually moderate. Applicant must be able to accomplish work for parameters required as shown on the Farmers Rural Electric physical, environmental, and mental demand form for the Lineman position. Must be willing and able to work extra hours when necessary and be willing to report to work during non-scheduled hours when needed for emergencies and outages.

Essential Duties/Responsibilities:

The following are essential responsibilities of this position and do not include marginal functions that are incidental to the performance of the fundamental job duties. The scope and duties of this position may change or be temporarily altered based on the business needs of the Cooperative. The basic requirement of every position is to perform all tasks as assigned by your supervisor. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship.

1. Must be familiar with the electric system and distribution circuits
2. Maintain knowledge of current line construction materials, line equipment, and protective equipment
3. Maintain a basic overall knowledge of line design in conjunction with line construction including; erecting and setting poles; guying poles; installing cross arms, insulators, and associated hardware; stringing and sagging line conductors; installing transformers, lightning arresters, fuses, and protective type equipment; installing services, secondary, and street light systems
4. Responsible for, hot line maintenance and operation; patrolling, inspecting, and testing of lines
5. Right-of-way clearing and handling of trees, if applicable
6. Responsible for use and care of personal protective equipment
7. Perform limited amounts of maintenance associated with line construction and maintenance equipment including, but not limited to, bucket trucks, digger/derrick trucks, pickup trucks, hydraulic tools, power saws, etc.
8. Required to abide by all FRECC policies, procedures, and guidelines.
9. Responsible for knowledge and execution of the safety rules and policies adopted by Farmers RECC, responsible for own safety, crew safety and reporting all accidents to supervisor and/or safety personal
10. Required to maintain a valid forklift operator certification



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11. Comply with traffic laws, regulations, and safe driving practices while operating any company vehicle
12. Demonstrate at all times leadership, initiative, and good judgment
13. Must possess a working knowledge of RUS materials Specifications and materials used in the construction, maintenance, and operations of a distribution system. Must be familiar with the National Electrical Code, OSHA, RUS, and DOT regulations.
14. Must have the ability to read, analyze, and interpret general technical procedures, do inspections, write reports, and have knowledge to understand procedure manuals. Also have ability to effectively present information and respond to questions from members, employees, and the general public
15. Must participate in the On-Call program
16. Must work 50% of scheduled On-Call
17. Must report daily to the Glasgow office and live within 30 minutes of the Farmers RECC main office in Glasgow.

Working Relationships:

Internal: FRECC Employees

External: FRECC Members
General Public