



FARMERS RURAL ELECTRIC

POSITION DESCRIPTION

ANALYSIS OF PHYSICAL, ENVIRONMENTAL AND MENTAL DEMANDS

POSITION: LINEMAN

ACTIVITY	FREQUENCY				
	Seldom	Occasional	Regular	Often	Very Often
PHYSICAL DEMANDS					
Standing	☐	☐	☐	☐	☒
Walking	☐	☐	☐	☐	☒
Sitting	☒	☐	☐	☐	☐
Lifting Types of objects being lifted	☐	☐	☐	☐	☐
Weight of objects being lifted					
• 10 pounds	☐	☐	☐	☐	☒
• 20 pounds	☐	☐	☐	☐	☒
• 50 pounds	☐	☐	☒	☐	☐
• 100 pounds	☒	☐	☐	☐	☐
• Over 100 pounds	☒	☐	☐	☐	☐
Pushing/Pulling					
• 10 pounds	☐	☐	☐	☐	☒
• 20 pounds	☐	☐	☐	☐	☒
• 50 pounds	☐	☐	☒	☐	☐
• 100 pounds	☐	☐	☒	☐	☐
• Over 100 pounds	☐	☐	☒	☐	☐

ACTIVITY	FREQUENCY				
PHYSICAL DEMANDS	Seldom	Occasional	Regular	Often	Very Often
Climbing					
Ladders	☐	☒	☐	☐	☐
Stairs	☐	☐	☐	☐	☒
Poles	☐	☐	☐	☒	☐
Structures	☐	☐	☐	☐	☒
Other (List) Fences, gates, etc.	☐	☐	☒	☐	☐
	☐	☐	☐	☐	☐
Maintaining Balance	☐	☐	☐	☐	☒
Stooping	☐	☐	☐	☐	☒
Kneeling	☐	☐	☐	☐	☒
Crouching	☐	☐	☐	☐	☒
Crawling	☐	☒	☐	☐	☐
Twisting	☐	☐	☐	☐	☒
Bending	☐	☐	☐	☐	☒
Reaching					
Overhead	☐	☐	☐	☐	☒
In Front of Body	☐	☐	☐	☐	☒
Other (List)	☐	☐	☐	☐	☐
	☐	☐	☐	☐	☐
Grasping	☐	☐	☐	☐	☒
Feeling	☐	☐	☐	☐	☒
Simultaneous Use of Hand, Wrist, Fingers (Examples: screw driving, nailing, etc.)	☐	☐	☐	☐	☒

ACTIVITY	FREQUENCY				
PHYSICAL DEMANDS	Seldom	Occasional	Regular	Often	Very Often
Driving/Operating					
Types of machinery, vehicles, tools, equipment, etc.					
Vehicles	☐	☐	☐	☐	☒
Tow Motors	☐	☐	☐	☒	☐
Construction Equipment	☐	☐	☐	☐	☒
Job Related Communication					
Talking	☐	☐	☐	☐	☒
Other (List)	☐	☐	☐	☐	☒
Hand Signals	☐	☐	☐	☐	☐
Job Related Hearing					
Conversation	☐	☐	☐	☐	☒
Alarms	☐	☐	☐	☐	☒
Other Sounds (List)	☐	☐	☐	☐	☐
	☐	☐	☐	☐	☐
Job Related Vision					
Normal	☐	☐	☐	☐	☒
Color	☐	☐	☐	☐	☒
Other (List)	☐	☐	☐	☐	☐

ACTIVITY	FREQUENCY				
ENVIRONMENTAL DEMANDS	Seldom	Occasional	Regular	Often	Very Often
Inside (Office)	☒	☐	☐	☐	☐
Inside (Plant, etc.)	☐	☐	☒	☐	☐
Outside	☐	☐	☐	☐	☒
Dust	☐	☐	☐	☐	☒
Fumes	☐	☐	☐	☐	☒
Noise	☐	☐	☐	☐	☒
Extreme Heat	☐	☐	☒	☐	☐
Extreme Cold	☐	☐	☒	☐	☐
Heights	☐	☐	☐	☐	☒
Slippery or Unstable Surfaces	☐	☐	☐	☒	☐
Uneven Terrain	☐	☐	☐	☒	☐
Glare/Improper Illumination	☐	☐	☐	☒	☐
Other (List)	☐	☐	☐	☐	☐
	☐	☐	☐	☐	☐
MENTAL DEMANDS					
Reading	☐	☐	☐	☐	☒
Writing	☐	☐	☒	☐	☐
Weighing	☒	☐	☐	☐	☐
Measuring	☐	☐	☒	☐	☐
Mathematics	☐	☒	☐	☐	☐
Other (List)	☐	☐	☐	☐	☐
	☐	☐	☐	☐	☐

Other Demands (Examples: use of safety equipment, shift work, exposure to job hazards, use of specialized tools, understanding schematic drawing, etc.)

Completed By:

Name

(Date)

Reviewed By:

Vice President/Supervisor

(Date)

Approved by:

William T. Prather, President/CEO

(Date)

Job Description
Completed by:

Linda Foushee, Human Resources Coordinator

(Date)